

OUR VALUES



One purpose, four values.

Service & Safety. Guaranteed.



Our Values

Protect THE CENTRE OF EVERYTHING WE DO
Safety, guaranteed.

Reliable
We deliver on our promises.

Inclusive
Everyone belongs, everyone grows.

Responsible
Protecting our environment & building legacy.

Pioneering
Leaner, smarter, better.



THE CENTRE OF EVERYTHING WE DO

Protect

Safety, guaranteed.

To protect is at the heart of everything we do, and it is never negotiable. Keeping people from harm always comes first, but we protect more than that: the trust our clients place in us, the dignity and voice of every person on our team, and the legacy we leave behind. Every value around it is a different way of protecting what matters. We hold ourselves to the standards behind our accreditations, then go further, because compliance is the floor, not the ceiling. It is the promise behind everything we do.



Reliable

We deliver on our promises.

Working as a partner, not just a contractor or supplier, we protect our clients' interests by getting the details right: right first time, on time and on budget, to a standard we are proud to put our name to. Reliable delivery protects programmes, budgets and reputations. We never let it come at the expense of safety.



Inclusive

Everyone belongs, everyone grows.

People first, treating everyone with dignity, respect and fairness. We protect every person's right to belong, to be heard, and to grow, investing in the training and progression that unlocks potential. We create safe, inclusive spaces where everyone can thrive, because a workforce that feels protected looks out for each other.



Responsible

Protecting our environment & building legacy.

We know our work has an impact, on the people around our works, the communities we operate in, and the environment we all share. To be responsible is to protect what we have been trusted with, and above all to safeguard it for the generations who come after us. The legacy we leave is the clearest measure of what we protect.



Pioneering

Leaner, smarter, better.

We challenge the status quo, deploying the newest technology and products. We adopt lean thinking to plan smarter, remove waste, and reduce risk, because the smarter way is almost always the safer way. Pioneering protects the future of our work, our people and the business itself.

From strategy to goals

Our values turn strategy into results.

